



Diversity, Equity & Inclusion Advisory Committee
Zoom Online Meeting
Thursday, February 10, 2022
4:30 p.m. – Regular Meeting

Revised Agenda 2/10/2022

You may join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0MlUxdkdkxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for “Public Comment.” You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to kylie.bayer@mcminnvilleoregon.gov, that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
 2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:30]
 - a. Exhibit 1 – January 13, 2022, Meeting Minutes
 3. PUBLIC COMMENT (Committee Chair Christine Bader) [4:35]
 - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to: Kylie Bayer, HR Manager (503) 434-7405.

to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.

4. DEPARTMENT HEAD INTRODUCTION (Kylie Bayer, Human Resources Manager) [4:40]
 - a. Discussion with Kylie Bayer about how DEI relates to the department's work.
5. NEW COMMITTEE MEMBERS (Committee Chair Christine Bader) [5:00]
 - a. Discussion and recommendation of new committee members.
 - b. Onboarding
 - i. Exhibit 2 – Onboarding Document
6. CITY COUNCIL ENGAGEMENT (Councilor Zack Geary) [5:15]
 - a. Recent and upcoming agenda items
 - b. Report back from DEIAC members who attended recent Council meetings
7. SUBCOMMITTEE UPDATES (Committee Chair, Christine Bader) [5:30]
 - a. Community Outreach (Committee Members Tiffany Hennes and Tony Lai)
 - b. DEI Resources (Committee Members Larry Miller and Sarah Schwartz)
 - i. Exhibit 3 – Memo from Larry and Sarah
 - c. Government-Facing (Committee Members Efrain Arredondo and Christine Bader)
8. OTHER BUSINESS (Committee Chair Christine Bader) [5:50]
 - a. Draft Public Engagement Charter
 - b. Roundtable
9. Adjournment [6:00]

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